

**AMENDED  
NATIONAL GUIDELINES  
FOR  
APPRENTICESHIP STANDARDS**

for

**OPERATING ENGINEERS  
NATIONAL JOINT APPRENTICESHIP  
AND TRAINING COMMITTEE**

for the occupation of

**OPERATING ENGINEER**  
(Universal-Equipment Operator)  
(Grade and Paving Equipment Operator)  
(Plant Equipment Operator)  
(Heavy Duty Repairer)

**DEVELOPED IN COOPERATION WITH THE  
UNITED STATES DEPARTMENT OF LABOR  
BUREAU OF APPRENTICESHIP AND TRAINING**

**APPROVED AND CERTIFIED BY THE  
UNITED STATES DEPARTMENT OF LABOR  
OFFICE OF APPRENTICESHIP TRAINING, EMPLOYER AND LABOR SERVICES**

**BY: /s/Anthony Swoope  
ANTHONY SWOOPE, ADMINISTRATOR  
OFFICE OF APPRENTICESHIP TRAINING, EMPLOYER AND LABOR  
SERVICES**

**CERTIFICATION DATE: April 6, 2005**

**CERTIFICATION NUMBER: C-82873**

## **OFFICIAL ADOPTION OF NATIONAL GUIDELINES FOR APPRENTICESHIP STANDARDS FOR OPERATING ENGINEERS**

The Operating Engineers National Joint Apprenticeship and Training Committee, hereby officially adopts these National Guidelines for Apprenticeship Standards on this 22nd day of February 2005.

**/s/ Frank Hanley**  
**FRANK HANLEY**  
**GENERAL PRESIDENT**  
**International Union of Operating**  
**Engineers, AFL-CIO**

**/s/ Wayne Dapp**  
**WAYNE DAPP**  
**CHAIRPERSON**  
**Operating Engineers National Joint Apprenticeship**  
**and Training Committee**

**/s/Steve Brown**  
**STEVE BROWN**  
**SECRETARY**  
**Operating Engineer National Joint Apprenticeship**  
**and Training Committee**

**(SAMPLE)**

**AMENDED**

**QUALIFICATIONS AND SELECTION  
PROCEDURES**

**ADOPTED BY**

**(Insert Name of JAC)**

**DEVELOPED IN COOPERATION WITH THE  
U.S. DEPARTMENT OF LABOR  
BUREAU OF APPRENTICESHIP AND TRAINING**

**APPROVED BY** \_\_\_\_\_  
**REGISTRATION AGENCY**

**DATE APPROVED** \_\_\_\_\_

**The certification of this selection procedure is not a determination that, when implemented, the selection procedure meets the requirements of the Uniform Guidelines on Employee Selection Procedures (41 CFR Part 60-3) or Title 29 CFR Part 30**

## **Helmets to Hardhats**

Veterans who completed military technical training school and participated in a registered apprenticeship program, or completed military technical training school in a recognized apprenticeable occupation during their military service, may be given direct entry into the apprenticeship program.

Military veterans who are registered with the Helmets to Hardhats program will be given the utmost consideration with regards to direct entry into the apprenticeship program.

The program sponsor will evaluate the military training and on-the-job learning experience received for the granting of appropriate credit on the term of apprenticeship and the appropriate wage rate.

Apprentice applicants seeking credit for previous experience gained outside the supervision of the program sponsor must submit such request at the time of application and furnish such records, affidavits and other (insert local requirements) to substantiate the claim.

Entry of veterans will be done without regard to race, color, religion, national origin or sex.